



ESSAR Steel Algoma Inc.

www.essarsteelalgoma.com

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Apprenticeship Program

A form of job training that enables you to learn by doing.

Essar Steel Algoma offers an apprenticeship program in conjunction with the Ontario Ministry of Training, Colleges and Universities, whereby an employee can study to become a certified tradesperson. As an apprentice you work under the supervision of a person skilled in the trade of your choice. An apprenticeship program in Ontario consists of 80% on the job training and 20% in school training.

Essar Steel Algoma is one of the few companies in Canada that pays full wages to apprentices while in school. The Company also covers the cost of the apprentice's tuition and books.

Eligibility: Candidates must meet the minimum posted requirements which usually include a post-secondary diploma (Technician or Technologist) from a college in the related field of study. Applicants who meet the minimum requirement are then subject to an aptitude test and interview by the Joint Apprenticeship Team (made up of representatives from the Company and Union).

Duration: Once enrolled in the apprenticeship program, it typically takes three years to complete.

Apprenticeship Opportunities: Apprenticeship opportunities are offered internally first, before being posted externally. Vacancies arise based on the changing needs of the business. Trades that have been offered through the Program include:

- Mechanical Maintenance Technician
- Electrical Maintenance Technician
- HVAC Technician
- Motor Winder
- Fitter Welder
- Hoisting Operator (Branch 1)
- Metal Fabricator Welder
- Bricklayer
- Crane Repair Technician

